

## ***GAJ-ENGINEERING AND EQUIPMENT LTD POLICY OF INTEGRATED MANAGEMENT SYSTEM***

The policy of the integrated management system is harmonized with the business policy of the company and is applied to fully meet all the requirements and needs of users, resulting in business success, further development of the company, meeting the needs of employees, social interests and improving the integrated management system.

Basic principles:

- It conducts its business in accordance with the applicable legal regulations.
- High quality products and services that provide high satisfaction of our customers.
- Constant control and management of processes which provides us with trust and long-term cooperation with our customers.
- Establishing and improving reliable partnerships with external providers.
- Applies the principles and standards of good practice in order to reduce waste.
- Continuous work on raising the general level of knowledge, expertise and skills of employees.
- Ensuring a healthy and safe working environment, including safe working systems as well as safe plants, equipment and tools, eliminating, as far as possible, unsafe working conditions.
- Risk assessment for all work activities and the establishment of adequate control measures to minimize or best eliminate incidents.
- Identification and assessment of potential hazards and environmental aspects before their occurrence in order to minimize the harmful effects on the environment and prevent its pollution.
- Entering into partnerships with stakeholders in seeking and developing optimal solutions in the field of environment.
- Incorporating elements of business continuity management system into the corporate culture so that it becomes an integral part of every strategic decision-making process.
- Identifying and prioritizing events that may cause disruptions to key business activities.
- Minimize the impact on business interruptions through efficient planning and efficient recovery of business activities after the incident.
- Ensuring constant ability to meet contractual obligations through appropriate business continuity.

Belgrade, October 4, 2019.

Director  
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